# Pastoral Plan

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**Revision 2** 



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# **MISSION STATEMENT**

The Cursillo Movement is a movement of the Roman Catholic Church, committed to bringing others to live what is fundamental to being a Christian, using the specific Cursillo method to evangelize.

# **VISION STATEMENT**

Our vision is to become a vibrant and authentic Cursillo Movement in the diocese. This will be done by working in a spirit of prayer and service toward the guidelines as set forth in the articles of operation issued by The National Secretariat Office in June, 1999.

# PRECURSILLO

# PURPOSE

To target environments, select and prepare candidates, and inform sponsors.

## OBJECTIVES

- To identify, with the help of the Secretariat, environments to be targeted.
- To pay particular attention to the areas of media, academia, medicine and politics using the National guidelines.
- To select and prepare candidates.
- To inform sponsors of their responsibilities.

## RECOMMENDATIONS

Short Term

- Offer general information about Cursillo to parishes through multiple media.
- Educate sponsors about the Cursillo method and their responsibility to convey this to prospective candidates.
- Offer sponsor and candidate information gatherings before each set of weekends.
- Share the responsibility for dissemination of Cursillo information.

- Seek qualified candidates that represent the diversity of the diocese.
- Work with the Secretariat to target environments in the Diocese of Knoxville to be evangelized.
- Coordinate with the Office of Adult Christian Living and the Office of Hispanic Ministry for the Diocese of Knoxville to target environments and populations.
- Target key leaders in these environments to become part of Cursillo.

# THREE DAY CURSILLO WEEKEND

## PURPOSE

To provide a method which makes it possible for people to live and share what is fundamental to being a Christian.

#### **OBJECTIVES**

- To create a climate that will facilitate an encounter with the Lord.
- To change each person from within, or bring about the renewal of mind and spirit.
- To help people discover and fulfill their personal vocations.
- To provide a transition from the Pre-Cursillo to the Post-Cursillo.

#### RECOMMENDATIONS

#### Short Term

- Conduct Cursillo Three Day Weekends with teams of Roman Catholic Cursillo leaders who are living in Christ, are formed in the Cursillo purpose, method and strategy and are living the Cursillo method of perseverance (Group Reunion and Ultreya).
- Charge the team with the responsibility of being a servant on the weekend.
  Emphasize personal contact, present a Christian witness to a life lived in
  Christ and in a Christian apostolic community, and follow the outlines for their specific talk recommended by National Cursillo.
- Encourage Cursillo community involvement through palanca as defined by National Cursillo in the LEADERS' MANUAL.
- Continue to eliminate all non-essential elements from the Weekend that have the potential to distract the candidates from the true purpose of the Three Days.

• Emphasize the importance of Group Reunion, Ultreya and the School of Leaders during the Weekend.

- Cooperate with the School of Leaders to determine the amount of participation required in the School of Leaders to qualify as a Weekend team member and to support acceptance of such policy.
- Encourage specific times of Palanca on a parish basis during regular times, especially during the week of a Three Day Weekend.
- Conduct Spanish language (only) Cursillos after the establishment of a Spanish language School of Leaders and Ultreyas.

# POSTCURSILLO

## PURPOSE

To nurture the Cursillista in persevering the living out what is fundamental to being a Christian.

#### OBJECTIVES

- To bring about Christian transformation of environments using the Cursillo method of Holiness, Formation and Evangelization.
- To foster encouragement and perseverance primarily through Group Reunion and Ultreya, and secondarily through the School of Leaders.

## RECOMMENDATIONS

Short Term

- Provide Ultreya opportunities for the Diocese. Ultreya teams will be responsible for supporting the Ultreya.
- Cooperate with the School of Leaders in utilizing time and space for joint Grand Ultreya and School of Leaders.
- Maintain a record of all Cursillistas in the Diocese, including level of involvement.

- Facilitate formation of Group Reunion by providing opportunities for personal contact for those interested in forming Reunion Groups.
- Work with the Secretariat to publish a bi-annual newsletter and disseminate other appropriate information.
- Encourage participation in Regional and National Encounters.

# SCHOOL OF LEADERS

## PURPOSE

- To maintain the effectiveness of the Cursillo Movement in the Diocese of Knoxville.
- To provide ongoing education, training and spiritual growth for the leaders of the Cursillo Movement.
- To intensify the living of what is fundamental to being a Christian in each one of our members, in the movement as a whole, and in the environments where the members live and work and have leadership influence.

## **OBJECTIVES**

- To provide a regular interaction of the Cursillo leaders who have set out in search of holiness by following and imitating our one and only Teacher: Christ.
- To provide curriculum and guidance in these regular interactions, in the atmosphere of Group Reunion, to develop a more knowledgeable, more centered, more committed, more united Cursillo leadership in our diocese.
- To provide a response to the call to Christian growth and maturation.

#### RECOMMENDATIONS

Short Term

- Establish a record of those attending the School of Leaders and share this information with the Cursillo coordinator.
- Maintain the School of Leaders Program as initiated on July 20, 2002 and updated it to the needs of the Cursillo in the Diocese of Knoxville. The location of each program shall be selected to best fit the needs of that particular program.

- Establish School of Leaders format of Leaders Reunion, Doctrinal Study, Techniques Study, Briefing on Current Cursillo Information and visitation of the Blessed Sacrament.
- Establish a quarterly schedule for meetings of the School of Leaders.
- Develop acceptance of a philosophy of participation in the School of Leaders as an on-going process for all who wish to lead Ultreyas, participate on Weekend teams or hold positions on the Secretariat or other Diocesan-level Cursillo programs.
- Establish and maintain an openness and encouragement to the participation of all Cursillistas in the School of Leaders, while strongly supporting that these Cursillistas should have the Cursillo Movement as their primary apostolate and persevere in Group Reunion and Ultreya attendance.

- As targets for evangelization are identified by the Secretariat, the School of Leaders will offer programs that facilitate the evangelization of these environments.
- Discern how to expand the School of Leaders to outlying areas of the Diocese.

# Appendix A - Revision History

<b>Revision</b> 1	Date March 17, 2002	<b>Summary</b> Modified Precursillo Short Term Recommendations for clarity. Added "offering general information to parishes" bullet.
2	October 19, 2003	Updated entire Pastoral Plan to reflect ongoing evolution of the School of Leaders and to make the language of the document more parallel with National Cursillo guidelines. Removed the Short and Long Term Goals that have been completed.